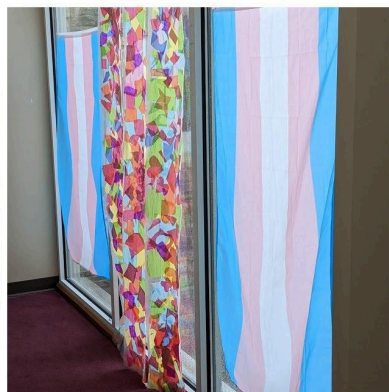
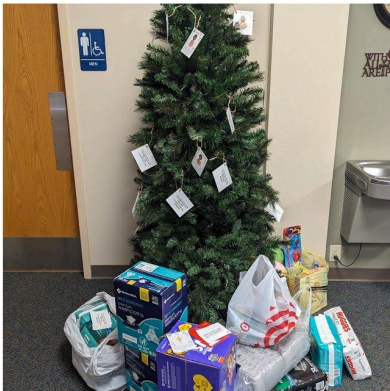


First Presbyterian Church of Mount Vernon, Iowa

Annual Report 2023



Annual Meeting of the Congregation + Sunday, January 28, 2024

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2023 PASTOR'S REPORT

In this third year since the beginning of the pandemic, life began to return to something resembling “normal.” However, we have all been changed, in everything from our routines and priorities, as well as how and where we spend our time and money. For many, church involvement is one of the things that fell out of our routine, while for others it was something that began. Because of that, one of the big focuses of the year was encouraging re-connection in the congregation, offering monthly opportunities to gather over the summer, allowing new and “seasoned” church folks to meet.

The headline for the year was staff change (something that will continue in 2024). In February, Marie Riechers ended her time as Office Manager and Treasurer. Marie continued to develop an office manual and helped move us into the digital age. (Thanks, Marie!) In March we welcomed Donna Warhover into the Office Manager position. Among her many gifts, Donna brings organization and the gift of hospitality, welcoming people in person but also keeping an eye on how the building welcomes people as well.

At the end of August, Julia Andrews ended her time as our Director of Music. She was an amazing and wise colleague and I miss her, but am grateful that she remains a member of the congregation. As we wait for the right person to continue our tradition of musical excellence, Patricia Hogan did a wonderful job filling in (she made Christmas Eve happen!) and Cornell student, Mina Massaquoi, played several Sundays for us.

Finally, Jonathan Walsh needed to resign as Director of Christian Education as he began working full-time (plus!) for the USPS. Jonathan brought a sense of joy and deep faithfulness to his work as DCE and again, I will truly miss him as a colleague but am grateful he will still be around as a volunteer.

Personal highlights for this past year included:

- Preaching the Narrative Lectionary September through May both years and for the excellent resources I have found that have enlivened my own learning and growth in biblical studies.
- A sermon retreat in August at a Presbyterian Camp on Flathead Lake in Montana. I felt renewed by the gorgeous location and the learning, worship and time with colleagues.
- Joining the board of South East Linn Community Center. Knowing more about the needs in our community is vitally important.

I continue to be grateful for this congregation and for the privilege of serving alongside you in ministering to this community and the wider world!

Pastor Lori Wunder

Minutes Of The Annual Meeting Of The Congregation First Presbyterian Church of Mount Vernon, Iowa January 22, 2023

The Stated Meeting of the Congregation was called to order virtually and in person by Moderator Lori Wunder at 10:55 AM. She opened the meeting with prayer. Clerk Pat Hogan advised her a quorum was present, and the meeting proceeded. It was moved to approve the docket. It was seconded and the motion carried. It was moved to approve the minutes of the 2022 Annual Meeting. It was seconded and the motion carried.

Reports

Finance:

- Moderator Lori Wunder reported the good news that although there was no fundraising this year, there are plans for fundraising in 2023. Also, the Mount Vernon Bank loan repayment will be paid off in a year and a half.
- Larry Petrick reported that the past two to three years have been financially steady and positive. We have also seen an increase in giving. Expenses have been down, and the congregation has been extremely consistent and generous in their giving. With 2020 and 2021 in context, there was a waiver of Board of Pensions dues with no loss to pastors, which accounted for \$5,700 that we didn't spend. We applied for a Paycheck Protection Program loan for \$22,300 through the U.S. Small Business Administration. This loan was forgiven and became a grant on November 18, 2020.
- Marie Riechers has implemented a new database program, ChurchTrac, which has streamlined the old software program from several different systems into just one.
- We have a carryover balance of \$2,643.67 for this year.
- We took \$16,000 from savings to support the General Fund. This shortfall was covered from the Unrestricted Mary Byerly Fund.
- We had a stewardship letter campaign again this year.
- Al and Becky Ahrens retired after many years of dedicated service as our financial secretaries. Barb Bjork has filled in to help cover their duties along with Larry Petrick, Marie Riechers, and Shane Austerman.

Building and Property:

- Ed Bjork reported that it has been a challenge to find someone who is able and willing to replace shake shingles that were blown off the building in the August 2020 derecho. The original subcontractor has agreed to replace the shingles. The material used is still available, but there is a better product on the market. The Mount Vernon Historic Preservation Association will need to approve this new product before it can be used.
- Scott Larson reported that he is taking a class to help him repair the front exterior doors to the church. He thinks they can be repaired rather than replaced.
- Scott Larson is working on decommissioning the old elevator. He has looked into the state code requirements for decommissioning, and he anticipates we can do much of the work ourselves in 2023.

Audio Visual Technology:

Moderator Lori Wunder reported on the live stream video upgrade in the sanctuary. Funds for the updated system were from Maurice Foundation, Perpetual Building Trust, and memorial funds (Joanne Dinken, Lloyd Mallie, and Pearl Martin). The project is complete except for putting a television downstairs. The current television has audio but no video. She asked church members if they thought a television was needed in the basement. There is money in the plan for this television. The project has remained on budget. While electrician costs have been up, television prices have gone down. The consensus was to finish the project and put a television in the basement. Ash Wednesday, funerals, and people setting up for fellowship time were all mentioned as opportunities to use a basement television.

Christian Education:

Moderator Lori Wunder reported on the success of our Christian Education program with the addition of Jonathan Walsh as director. Joining with Seeds of Faith Lutheran Church in Lisbon and United Methodist Church of Mount Vernon to form a youth program has been positive.

Nominating:

Wendy Dorn-Recalde and Emily Fitzpatrick represented the nominating committee. The following were nominated to serve as Ruling Elders on Session for 2023-2024.

First Term: Jackee Austerman, Pete Rian, Rita Swales

Second Term: Jeff Bray, Mike Cranston, Sue Deibner

After receiving no nominations from the floor, these nominees were elected unanimously. Wendy Dorn-Recalde and Scott Larson each have one more year remaining on their second term. Emily Fitzpatrick will serve on the 2023 Nominating Committee from the congregation at-large along with Rozanne Petrick and Jonathan Walsh, who were nominated from the floor and elected unanimously.

Pastor's Terms of Call:

Pastor's Terms of Call were approved as follows:

Salary \$30,354

Housing \$27,404

SECA \$4,243

Medical Flex \$2,500

Total Effective Salary \$64,501

Pension/Medical \$25,155

Continuing Ed \$2,000

Professional Expenses \$1,500

Auto Allowance \$2,100

Total Package \$95,256

4 weeks paid annual vacation

2 weeks paid annual continuing education

6 weeks paid maternity leave per occurrence

2 family weekends paid annual

A motion to adjourn was made, seconded, and carried. Moderator Lori Wunder closed the meeting with prayer at 11:30 AM.

Moderator Lori Wunder called to order the Annual Meeting of the Corporation at 11:32 AM. A motion to approve all business conducted at the Annual Meeting was made, seconded, and carried.

A motion to adjourn was made at 11:34 AM, seconded, and carried.

Respectfully Submitted,

Patricia Hogan, Clerk

Lorene Wunder, Moderator

Session Report of 2023

PURPOSE: Maintain a spiritual government of the congregation for the mission of Jesus Christ.

PASTOR: Lorene E. Wunder, Installed Pastor of the First Presbyterian Church of Mount Vernon, Iowa (October 24, 2010).

RULING ELDERS:

Class of 2024

Jackee Austerman

Pete Rian

Rita Swales

Wendy Dorn-Recalde and Scott Larson have completed their terms.

Class of 2025

Jeff Bray

Mike Cranston

Sue Deibner

ACTIVE MEMBERSHIP SUMMARY as of January 1, 2023: 127

GAINS: 1

Roger Dana transferred from First Presbyterian Church of Marion.

TRANSFERS OUT: 0

REMOVED DUE TO INACTIVITY: 2

After being contacted or having no contact with the church for five or more years, Nancy Jerabek and Joe Mulinix were removed from our church membership rolls.

DEATHS: 1

Allen D. Ahrens died on April 15, 2023. A Celebration of Life service was held on April 22, 2023.

BAPTISMS: 3

Beckett Kenneth Thenhaus, son of Kayla and Scott Thenhaus, was baptized on January 29, 2023.

Kay Marie Lenhart, daughter of Sarah and Jonathan Lenhart, was baptized on May 14, 2023.

Augusta Joy Riechers, daughter of Daniel and Marie Riechers, was baptized on May 21, 2023.

MARRIAGES: 1

Linda Nost and Larry Richardson were married on November 26, 2023.

CURRENT ACTIVE MEMBERSHIP as of December 31, 2023: 124

Respectfully Submitted, Patricia Hogan, Clerk of Session

2023 SOCIAL CONCERNS

A big part of our focus has been in supporting Southeast Linn Community Center, since this organization serves the economically disadvantaged, children and senior citizens of our communities.

Through SELCC, we delivered Meals on Wheels during the months of April and October. Thanks to everyone who signed up to help: Marsha Acord, Elaine Bishop, Barb Bjork, Jim Bonewald, Mike & Lori Cranston, Marsha McWhinney, Kristy & Tom Parker, Beth & Tom Simon, Rita Swales, and Lori Wunder for signing up to deliver a meal or two (or five)!

Southeast Linn was the recipient of our monthly Noisy Offering twice during the year for donations totaling \$272.20.

Our congregation was also part of the Magical Night Soup Supper fundraiser for Southeast Linn. Held on November 30 at the MVUMC, volunteers donated chicken noodle soup and chili, rolls, cookies and bars as well as time to set up, serve, and clean up. Including the Cookie Walk staffed by SELCC, \$2369 was raised.

In December, our congregation had a Giving Tree with “ornaments” asking for donations of socks, underwear, diapers, wipes, depends, and gift cards as well as toys for a room for SELCC’s clients to “shop” for children’s gifts. You all responded so generously, filling two cars with donations. Thank You!

Southeast Linn is always looking for volunteers to help throughout the week with things like filling and delivering food bank orders, or answering the phone. If you are interested in volunteering at SELCC, consider signing up to receive their emails. Go to selinn.org, click on “Contact” then fill out the form with your email.

On September 27, our congregation had a luncheon to learn about the work of Efi Latsoudi of Lesvos, Greece. Efi was chosen as an International Peacemaker by the PC(USA) and spent five weeks visiting churches in the U.S. Because of its proximity to Turkey, the Greek island of Lesvos is a first stop for refugees. In 2012 Efi started a refugee camp on Lesvos, and after that was closed she started Lesvos Solidarity, a community center and organization that offers support to refugees and builds bridges with the wider community. She is a delightful human who has devoted her life to caring for refugees in her country.

We had a “Service & Sharing” Sunday on October 29. After a brief-er worship service, participants got into crews to do yard clean-up at the church and for church friends who needed some help while another crew remained at church to make soup. We all enjoyed a meal together afterwards and delivered soup to several people. This was a great opportunity for service and fellowship.

2023 PERSONNEL COMMITTEE

The 2024 Personnel Committee members included Scott Larson (chair), Barb Bjork, Lori Cranston and Pastor Lori Wunder in an ex-officio capacity.

The committee made the recommendation to hire Donna Warhover as Office Manager. Session approved.

The committee continues to address two open positions in January 2024, Music Director and Director of Christian Education.

Submitted by Scott Larson

2023 AUDIO VISUAL TECHNOLOGY (AVT) COMMITTEE

The Audio Visual Technology (AVT) committee consists of Scott Larson (chair), Shane Austerman, Ed Bjork, and Gerald Gerber.

The committee met as needed and via email to discuss projects.

The AV system installation was completed with the installation of the TVs in the sanctuary and fellowship hall.

Services were live streamed each week on both Facebook and YouTube, allowing users to choose what platform to watch on.

Security cameras were installed on the exterior of the church for member and staff safety.

Submitted by Scott Larson

2023 MEMBER CARE

Our committee's purpose is to care for the physical, emotional, and spiritual needs of the members of our church. Our committee personnel consists of myself, Diane Clay Chair, Jeff Bray Co-chair and liaison to Session, Carol Dillard, Dixie Mackie, Mary Palmer, Fran Bray, and Laura Werkman.

Our committee met in person on one occasion while otherwise keeping in touch via phone and emails to address any needs or issues.

Forty dedicated "links" of the Prayer Chain offered up hope, comfort, and encouragement to those of the 73 requests. We fervently believe in the power of prayer and are grateful for God's loving mercy.

Cards were sent when appropriate, i.e get well, sympathy, thinking of you, by Dixie and myself. Also, holiday greetings went out to our shut-ins at Easter, Thanksgiving, and Christmas.

Delicious and welcomed meals were provided on 5 occasions and our "taxi" service was implemented 9 times.

Volunteers visited our shut-ins throughout the year taking treats and These Days devotionals. Pastor Lori and Jeff offered them the sacrament of communion 3 times this year and on the 4th occasion Fran accompanied Lori. Currently we have 2 shut-ins in C.R. and 3 in Mt. Vernon. All connections with our dear ones are very important!

Lastly, the Knitting Ministry continues to create beautiful prayer shawls and has a good supply. One was gifted in 2023 to provide warmth and comfort.

We couldn't do the fulfilling and beneficial work without our committee members and volunteers who devote their time and talents serving our Lord! If you are interested in our rewarding mission please give me a call at 319-213-8277.

Yours in Christ, Diane Clay

2023 BUILDING AND PROPERTY

Derecho-damaged siding on front of church was replaced this fall. There is still some damaged siding on the back of the church that will be repaired by contractor this spring or summer.

A potential project for the upcoming year is refinishing or replacing the wood doors on the front of the original church. Scott Larson has done quite a bit of research for this plus we intend to have Dave Bennett, painter and former church member, take a look at them and get his input as to how we could proceed with this. In addition to the doors, the wood jambs are rotting at the bottom and require some repair.

Also, after talking with Matt Siders, Mt Vernon Parks and Rec director, after Magical Night he was very thankful for the use of our lower level for their cookie decorating and said it has worked well and will probably like to use our facility again.

Submitted by Ed Bjork

2023 CHRISTIAN EDUCATION

Spending on supplies and programming exceeded the budget (\$3500) by \$398.91. Total spent, \$3898.91, breaks down as follows:

| | |
|-------------------------|-----------|
| Sunday School supplies: | \$469.67 |
| VBS: | \$1045.20 |
| WEO: | \$196.31 |
| Youth Ministry: | \$2187.75 |

We continued to follow the Narrative Lectionary throughout 2023. Sunday school met regularly from January until the end of the school year. In June, most of our Sunday school students also attended Vacation Bible School. We picked up again after summer break and concluded the second Sunday in December. The Christian Education Committee will be meeting in early January to discuss the future.

2023 Calendar of Christian Education Events and Highlights

Wednesday Early Out (WEO):

- 2/8 – Valentine’s Day cards for shut-ins
- 3/8 – Arts and Crafts
- 4/12 – Movies and Games
- 5/10 – Pollinator Garden
- 10/18 – Abbe Hills Farm

Sunday School:

- 5/7 – 6/11 – Long-term Mosaic art and lesson project led by Sue Deibner.
(See “The Handshake” hanging in the Connection space)
- 5/30 – Bible Presentation for 3rd-5th graders

Vacation Bible School (VBS): “*Who Is My Neighbor?*”

- 6/12 – 6/16 – **with an ecumenical Sunday service 6/18 at Seeds of Faith**

11/19 – 12/10 – Long-term Handmade Ornaments project led by Kristi and Emily.
(Presented to Congregation on Sunday, 12/17)

“Rooted” Youth Group (with UMC and Seeds of Faith Lutheran):

The youth met weekly on most Wednesday evenings during the school year. Our varied events included:

- Backyard Olympics
- Night Hike at Palisades-Kepler State Park and Lodge
- Bass Farms Kick-Off Event
- Camp Tanager Clean-Up
- Lord’s Prayer Rewrite
- Halloween and Christmas Parties
- Journey Boards
- Making Watercolor Christmas Cards
- Sauerkraut Days Parade
- AirFX Trampoline Park Event
- Sounding Bowls and Meditation
- Getting to Know your Bible
- Campfire and Games

Many of our youth also participated in VBS as leaders and assistants!

Chickadee Sean Webster continues as our regular Nursery Attendant. They also provided nursery care for younger children of our volunteers during VBS in the summer.

Thank you to all the teachers and helpers that were involved in programming:

Daniel Riechers, Sam Baur-Shoer, Lori Wunder, Shane and Jackie Austerman, Sue Diebner, Kristi Karwal-Clark, Collin Clark, Emily and Jonathan Walsh, Julia Andrews, Sara Lenhart, C.J. Lane, Beth Simon, Pat Hogan, Jennifer Lengwin and Rita Swales.

2023 FINANCE COMMITTEE

PURPOSE:

To oversee the finances of the church and to propose our General Fund Operating Budget for the upcoming year.

COMMITTEE:

Becky Ahrens, Shane Austerman, Barb Bjork, Larry Petrick and Jonathan Walsh (Treasurer).

HIGHLIGHTS:

- The Finance Committee met as needed during the year.
- In June, the Finance Committee recommended to the Session to use \$6,401.67 to pay off the remaining balance on the building loan mortgage.
- We have a carryover balance of \$ 1,249.80 for the upcoming year (2024).
- Collectively the members of the committee continue to assume the role of Financial Secretary for the church.
- We did have to take \$ 17,500.00 from savings to support the General Fund.
- We were able, once again, to have our annual auction during 2023 and raised \$ 4,391.00.
- We did not have a stewardship campaign this year based on the fact that we would probably receive about the same number of pledges for the same amount of money. We will assume that the 2023 pledge amounts will also be the 2024 pledge amounts.

SCHOLARSHIP HIGHLIGHTS:

- Scholarships were awarded in the amount of \$ 300.00 each to the following: Madison Cranston and Trevor Weber.
- No camperships were awarded for the year.

2023 Annual - Financial Secretary's Report

Submitted by Larry Petrick

Patterns of Giving in 2023

| | | |
|----------------------------|----|-----------|
| Paid by those pledging | \$ | 97,901.31 |
| Paid by those non pledging | \$ | 45,224.00 |
| Free Will Offering | \$ | 1,661.00 |
| 2022 Pledges paid in 2023 | \$ | 185.00 |
| Per Capita | \$ | 1,121.90 |

General Fund

Pledged for 2023/2024 (#)
\$ 92,806.00 (36)

Number and Distribution of Pledges

Amount Per Week:

| | 2023/2024 |
|----------------|-----------|
| Up to 14.99 | 11 |
| 15.00 to 29.99 | 6 |
| 30.00 to 44.99 | 6 |
| 45.00 to 54.99 | 2 |
| 55.00 to 64.99 | 1 |
| 65.00 to 79.99 | 2 |
| 80.00 to 99.99 | 3 |
| 100.00 and up | 5 |
| Total | 36 |

Memorial Funds Receipts

| | | |
|-----------------|----|-----------|
| Allen Ahrens | \$ | 12,725.00 |
| Jeanette Madsen | \$ | 100.00 |

Bequest Received

| | | |
|--------------------|----|-----------|
| Howard Ciha Estate | \$ | 11,827.48 |
|--------------------|----|-----------|

Mission Disbursements (does not include in-kind donations)

Italics = Noisy Offering

| | | |
|---|----|----------|
| Presbyterian General Mission | \$ | 3,850.00 |
| One Great Hour of Sharing | \$ | 675.61 |
| Peace & Global Witness Offering | \$ | 290.00 |
| <i>Presbyterian Disaster Assistance</i> | \$ | 763.77 |
| <i>Camp Wyoming</i> | \$ | 121.80 |
| <i>One Iowa</i> | \$ | 100.63 |
| <i>SE Linn Community Center</i> | \$ | 272.20 |
| <i>UMC - Fish Fund</i> | \$ | 152.67 |
| Materials for homeless kits for VBS | \$ | 353.10 |
| Total Donated | \$ | 6,579.78 |

Building Loan Balance 12/31/23

\$ 0.00!

In June, the Session approved using \$6,401.67 from the Howard Ciha gift to pay off the mortgage.

2023 ACCOUNT SUMMARY

| | |
|---|------------|
| GENERAL OPERATING FUND | 1,249.80 |
| DERECHO INSURANCE CHECK | 968.10 |
| FRONT DOOR MAINTENANCE | 400.85 |
| CAPITAL IMPROVEMENT (to be used for major building projects) | 1,464.03 |
| PERPETUAL BUILDING TRUST (principal -\$15,500- investment given to maintain the property of the church in perpetuity. Earnings may be used for this purpose.) | 15,564.20 |
| MARY BYERLY ESTATE (unrestricted) | 43,284.40 |
| MARY BYERLY MISSION PROJECTS | 13,409.19 |
| MEMORIAL FUNDS (checking) | |
| DEACON FUND | 2,374.98 |
| JAY GUNN | 1,165.00 |
| TERRY LESSMEIER | 3,000.00 |
| JEANETTE MADSON (for DCE position) | 22,105.00 |
| AUDREY MALLEY | 250.00 |
| SHERLEE PETERSON | 1,034.04 |
| ALLEN AHRENS | 12,725.00 |
| OTHERS | 1,858.17 |
| MEMORIAL FUNDS (in mutual funds) | 16,103.60 |
| KEEDICK SCHOLARSHIP | 57,433.84 |
| (established with \$25k from Keedick Memorial - added \$10k from Dolezal Memorials and \$4k from Armstrong Memorials. Interest is to be used for camperships and up to 4 years undergrad scholarships) | |
| YOUTH MISSION TRIP | 779.16 |
| PRAYER SHAWL (yarn for shawls) | 512.09 |
| 2024 PLEDGES RECEIVED IN 2023 | 9,000.00 |
| BLIND SPOT GRANT | 364.32 |
| CONTINUING ED CARRYOVER | 2,340.47 |
| PRESBYTERIAN DISASTER ASSISTANCE | 2,500.00 |
| MUSIC (FARM) FUND | 58,246.62 |
| IN HOUSE (MISC ACCT) GENERAL FUND LOAN | -17,500.00 |

2-YEAR GENERAL FUND RECEIPTS/BUDGET COMPARISONS

| Category | 2022 Actual | 2023 Actual | 2023 Budget | Proposed 2024 Budget |
|--|-------------------|-------------------|-------------------|----------------------------|
| INCOME | | | | |
| PLEDGES | 117,575.00 | 97,901.31 | 121,000.00 | 102,800.00 |
| YOUR OFFERING | 30,957.00 | 45,224.00 | 30,250.00 | 47,475.00 |
| LOOSE OFFERING | 1,190.00 | 1,661.00 | 1,600.00 | 1,600.00 |
| PER CAPITA | 550.00 | 1,121.00 | 1,000.00 | 1,200.00 |
| PRIOR YEARS' PLEDGES | 6,315.00 | 185.00 | 0 | 0 |
| PRIOR YEAR CARRYOVER | 0 | 2,643.67 | 0 | 0 |
| IN HOUSE LOAN | 16,000.00 | 17,500.00 | 0 | 0 |
| DESIGNATED CONTRIBUTIONS | 111.00 | 0 | 150.00 | 150.00 |
| BUILDING USAGE | 100.00 | 1,800.00 | 0 | 0 |
| TRANSFER FROM MEMORIAL (Director of Christian Ed) | 10,520.00 | 8,160.00 | 15,000.00 | 15,600.00 |
| FUNDRAISERS | 0 | 4,512.60 | 7,500.00 | 7,500.00 |
| TOTAL INCOME | 183,318.00 | 182,576.53 | 176,500.00 | 176,325.00 |
| EXPENSES | | | | |
| PASTOR SALARY | 29,050.00 | 30,290.30 | 30,354.00 | 30,354.00 |
| PASTOR HOUSING | 26,890.00 | 27,519.92 | 27,404.00 | 27,404.00 |
| MEDICAL FLEX | 2,230.00 | 2,849.32 | 2,500.00 | 2,500.00 |
| SECA | 4,080.00 | 4,229.58 | 4,243.00 | 4,418.00 |
| DEFERRED INCOME | 0 | 0 | 0 | 0 |
| TOTAL EFFECTIVE SALARY | 62,250.00 | 64,888.95 | 64,501.00 | 64,676.00 |
| MEDICAL-PENSION | 22,789.00 | 24,299.04 | 25,155.00 | 25,225.00 |
| PROF & AUTO EXPENSE | 2,673.00 | 3,613.56 | 3,600.00 | 3,600.00 |
| CONTINUING EDUCATION | 829.00 | 1,459.71 | 2,000.00 | 2,100.00 |
| TOTAL PASTOR SALARIES | 88,541.00 | 94,261.26 | 95,256.00 | 95,601.00 |
| OFFICE MANAGER | 12,550.00 | 8,300.37 | 13,052.00 | 10,920.00 |
| CUSTODIAN | 2,153.00 | 2,880.00 | 3,996.00 | 3,900.00 |
| CHOIR DIRECTOR/KEYBOARD | 11,800.00 | 7,866.64 | 11,800.00 | 12,000.00 |
| CHRISTIAN ED DIRECTOR | 8,780.00 | 8,160.00 | 15,000.00 | 15,600.00 |
| TREASURER | 0 | 1,180.00 | 0 | 2,080.00 |
| Category | 2022 Actual | 2023 Actual | 2023 Budget | Proposed 2024 Budget |
| EXPENSES continued | | | | |
| PAYROLL TAXES TOTAL | 2,390.00 | 3,407.10 | 3,488.00 | 3,525.00 |
| WORKMAN'S COMP | 491.00 | 564.00 | 500.00 | 600.00 |
| BACKGROUND CHECKS (personnel) | 0 | 0 | 0 | 0 |
| PAYROLL ACCOUNTING SERVICES | 650.00 | 950.00 | 650.00 | 975.00 |
| NURSERY | 1,045.00 | 1,578.89 | 1,750.00 | 1,560.00 |
| POSTAGE | 120.00 | 97.19 | 200.00 | 200.00 |
| COMPUTER | 398.00 | 696.25 | 0 | 0 |
| COPIER | 4,269.00 | 3,982.81 | 4,200.00 | 4,400.00 |
| OFFICE SUPPLIES | 412.00 | 255.58 | 1,170.00 | 1,170.00 |
| TELEPHONE | 1,868.00 | 1,859.16 | 1,900.00 | 1,900.00 |
| SESSION/PERSONNEL | 0 | 0 | 100.00 | 100.00 |
| PER CAPITA | 5,476.00 | 5,454.45 | 5,454.00 | 5,356.00 |
| ADVERTISING | 45.00 | 88.31 | 300.00 | 200.00 |
| CHRISTIAN ED & YOUTH | 3,444.00 | 3,898.91 | 3,500.00 | 4,725.00 |
| FELLOWSHIP | 0 | 31.19 | 50.00 | 50.00 |
| MEMBER CARE | 24.00 | 56.09 | 50.00 | 50.00 |
| OUTREACH | 0 | 50.00 | 0 | 50.00 |

| | | | | |
|-------------------------------|------------|------------|------------|------------|
| PROPERTY MAINTENANCE/SUPPLIES | 8,064.00 | 4,793.92 | 8,000.00 | 4,800.00 |
| BUILDING LOAN PAYMENTS | 6,000.00 | 2,500.00 | 6,000.00 | 0 |
| INSURANCE | 7,763.00 | 8,708.50 | 7,650.00 | 9,346.00 |
| UTILITIES | 14,020.00 | 14,319.61 | 13,500.00 | 14,750.00 |
| MOWING/SNOW REMOVAL | 1,066.00 | 1,286.90 | 1,500.00 | 1,500.00 |
| GENERAL MISSION | -30.00 | 0 | 3,850.00 | 3,850.00 |
| LOCAL-GLOBAL MISSION | 125.00 | 353.10 | 500.00 | 500.00 |
| PASTOR'S DISCRETIONARY FUND | 0 | 0 | 100.00 | 100.00 |
| STEWARDSHIP | 0 | 0 | 0 | 0 |
| MISCELLANEOUS | 8.00 | 590.00 | 10.00 | 12.00 |
| MUSIC/SOLOISTS/HANDBELLS | 733.00 | 1,902.70 | 750.00 | 1500.00 |
| PULPIT SUPPLY | 600.00 | 1,219.00 | 0 | 500.00 |
| WORSHIP SUPPLIES | 915.00 | 628.64 | 1,000.00 | 1,000.00 |
| TOTAL EXPENSES | 186,088.00 | 181,326.73 | 205,275.00 | 202,720.00 |
| OVERALL TOTAL | 2,643.67 | 1,249.80 | -28,775.00 | -26,395.00 |

2023 Nominating Committee

Members: Jackee Austerman and Mike Cranston from Session; Emily Fitzpatrick, Rozanne Petrick, and Jonathan Walsh elected by the congregation; Lori Wunder, ex-officio

The number of Ruling Elders needed to serve on Session according to our bylaws is no fewer than 5, and no more than 9.

Those completing terms in January 2024 are

Wendy Dorn-Recalde (2nd term)

Scott Larson (2nd term)

Those continuing their terms (elected in 2023) are:

Jeff Bray (2nd term)

Mike Cranston (2nd term)

Sue Deibner (2nd term)

Jackee Austerman

Pete Rian

Rita Swales

Thus we have six continuing members of Session.

The Nominating Committee presents the following for election:

Gerald Gerber

Emily Walsh

If the way be clear, this would give us eight elders on Session. In addition, Patricia Hogan was elected Clerk of Session by the Session at their January 9, 2022 meeting. She will have voice but no vote (and will be up for re-election at the February 2024 stated meeting).

Nominees for Nominating Committee for 2024:

Emily Fitzpatrick

Becky Ahrens

Ed Bjork

We are so grateful to Wendy Dorn-Recalde and Scott Larson for their service on Session!

**2024 Terms of Call
For Pastor Lorene E. Wunder
and First Presbyterian Church of Mount Vernon, IA**

| | |
|--------------|--------------|
| Salary | 30,354 |
| Housing | 27,404 |
| SECA | 4,418 |
| Medical Flex | <u>2,500</u> |

Total Effective Salary 64,676

| | |
|-----------------------|--------------|
| Pension/Medical | 25,255 |
| Continuing Education | 2,100 |
| Professional Expenses | 1,500 |
| Auto Allowance | <u>2,100</u> |

Total Package 95,601

- 4 weeks paid annual vacation
- 2 weeks paid annual continuing education
- 6 weeks paid maternity leave per occurrence
- 2 family weekends paid annual