First Presbyterian Church of Mount Vernon Iowa

January 30, 2022



Annual Report 2021

1



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2021 PASTOR'S REPORT

The year 2021 began with *anxiety and hope*, anxiety because there was another surge in COVID-19 infections and hope because vaccines were just becoming available.

Back then many of us believed we would be "done" with the pandemic by the summer because the vaccine would get it "under control" and that things would be "back to normal" by August or September. [Spoiler Alert: this is not what happened.]

In late January, I took a week of continuing education to do an online, Zoom-led training in trauma mitigation for pastors with Dr. Kemia Sarraf of Lodestar Coaching. The class was designed to help us recognize the trauma we have collectively and individually experienced, and to learn ways to help mitigate that trauma in ourselves and others. It provided some very helpful framing for the year. Dr. K pointed out that *we are living through a TRIdemic:*

- Covid-19
- Violence (racial, social, political e.g Black Lives Matter, attacks against Asian
- Americans, uptick in anti-Semitism, mass shootings in schools and workplaces,
- the January 6 insurrection)
- Isolation

These realities are affecting all of us, and they don't even touch on the personal difficulties that continue to befall us. The unrelenting stress of it all is toxic for our mental, physical and emotional health. It is ongoing, it drains our energy, and it infiltrates interactions with family, friends, strangers. We can either mitigate it through connection (i.e. conversation, play, laughter), or discharge it through less helpful behaviors (i.e. apathy, avoidance, substance abuse, numbing behaviors).

Human beings are hard-wired for threat detection and that system has been working overtime for all of us, me included. Anxiety, fear and anger are primed and ready responses, while calm, hope and curiosity require making a deliberate choice.

From the beginning of the pandemic in March 2020, the Session and I have made decisions based on the best information available to us, recommendations from the CDC, and the intention to be part of the solution instead of contributing to the problem. This, we believed, was how we could best love God and our neighbor.

What follows is a timeline of sorts for 2021, as much for posterity as for us today.

January-April 2021

- Worship live streamed via Facebook, then available as a recording on our
- YouTube channel (FirstPresMV)
- Annual Meeting took place using Zoom. Session met via Zoom, as did an every other week bible Study and the monthly Blind Spot group.
- Recorded Stations of the Cross service for Holy Week, put together by several participants in The Blind Spot
- Easter Sunday, April 4, was once again in a mostly empty sanctuary.

May-July 2021

- Because of the availability of vaccines and the subsequent decline in cases, we began offering in person worship on Sunday, May 2. Online worship available each week as well.
- The congregation willingly masked through late June when cases further declined and the CDC said vaccinated people could take them off. Session began having hybrid meetings—in person and online.

- We had funerals and receptions for Jeannette Madson on June 20, Carolyn Palmer on June 26, and Joanne Petrick Dinken on July 9. It was good, important and holy to gather to remember and give thanks for these saints of our church.
- Visits to shut-ins resumed as care facilities opened back up to visitors.

August-October 2021

- The Madson family gave a \$45,000 gift for ministry with children and youth. Hired Jonathan Walsh to serve as Interim Director of Christian Education. (See the Christian Education report to learn more about what he has been up to.)
- The Delta variant (more transmissible) caused a surge in cases which meant we put our masks back on for indoor church activities, per CDC guidelines. Community groups began asking to use the building and we allowed this.
- Session suspended serving communion on the first Sunday of each month. We used prepackaged elements on World Communion Sunday, and have continued this practice since then.
- On September 26, Session hosted an outdoor congregational conversation to get feedback from people in the church about how we move forward.
- A vaccine for children age 5 and older was approved in October, another hopeful step forward. Our congregation has (to the best of our knowledge) been in agreement with getting vaccines and boosters, making our life together that much easier.
- We held a Blessing of the Animals Service on October 17 and a Spooky Organ Concert and Candy Chute on Halloween Sunday.

November-December 2021

- We did a traditional letter based stewardship campaign and a sermon series, Together for Joy.
- On Sunday, November 14 we had a Service and Sharing Day with one group making soup, another raking yards, then coming together to eat and then deliver soup to others.
- Out of an abundance of caution, we decided not to hold an Advent Festival, children's pageant or choir program, but did have our traditional Candlelight Christmas Eve service.
- As we ended the year, the Omicron variant (more transmissible, but generally not as severe) was beginning to surge and we were seeing an increase in cases of other "normal" respiratory viruses.

In an article in *The Presbyterian Outlook*, MaryAnn McKibben Dana reflected on one way to think about the shifting that has taken place in our world. *Disruption* is when things are temporarily suspended, but these return to "normal" eventually. *Displacement* shifts things around and requires us to figure out new ways of doing things. *Destruction* describes the reality that some things simply will not return. Pastors and congregations everywhere are discerning together what aspects of ministry have been *disrupted* and can simply be restarted, where there has been *displacement* that asks us to figure out new ways of doing things, and where there has been outright destruction of relationships or ministries. Honestly, this is the work that is before us all in 2022.

So, 2022 begins just as 2021 did with *anxiety* and *hope*. We feel anxiety because we now understand COVID-19 and its variants are with us for the foreseeable future, and that what we have been through requires us to reflect and discern a different way forward as a congregation. There is also *hope* because our faith promises that the pandemic, or the endemic, or the tridemic—these are not the last word because new life comes out of even what looks like death. The One who has continuously been at work in this world is even now making all things new. And we have hope because we know that the triune God is a God of community and connection, that we need each other, and the best way to get through anything is together.

Grace and Peace to each of you!

Pastor Lori

MINUTES OF THE ANNUAL MEETING OF THE CONGREGATION FIRST PRESBYTERIAN CHURCH OF MT. VERNON, IOWA JANUARY 24, 2021

The meeting was called to order via Zoom at 11:07 AM by Moderator Lori Wunder with the prayer, "A Blessing For A Meeting on Zoom" by Martin Wroe. Clerk Pat Hogan verified there was a quorum. A motion to approve the docket was made, seconded, and carried. A motion to approve the minutes of the 2020 Annual Meeting was made, seconded, and carried. A motion to amend the Bylaws of the Congregation was made, seconded, and carried.

ARTICLE II, Amended paragraph.

1. <u>Annual Meeting.</u> There will be an annual meeting of the congregation and corporation in the church on the last <u>a</u> Sunday in January of each year, <u>as set by the session</u>, for the transaction of any business properly addressed by session prior to such meeting.

ARTICLE III, New paragraph 4.

4. <u>Electronic Participation</u>. The moderator, other officers, session members, and all other members may participate and fulfill their respective responsibilities by telephone or video conference, so long as such person reasonably believes he or she is able to engage in any related discussion or presentation prior to exercising any vote.

Finance: Larry Petrick reported that our 2020 General Fund ended in the black. Expenses have been down, and the congregation has been generous. We applied for a Paycheck Protection Program loan for \$22,300.00 through the U.S. Small Business Administration. This loan was forgiven and became a grant on November 18, 2020. The Board of Pensions granted us a waiver of pension and medical dues for three months which was almost a \$6,000 savings. Derecho damages to the church were minimal, amounting to approximately \$11,000. We have received \$8,000 of the \$11,000 so far and will receive the rest when work is completed. We received a grant from the Presbytery Disaster Program which will cover our deductible.

Building and Property: This has not been a typical year for Building and Property due to COVID-19. Scott Larson was in the process of making cup holders for pews in the sanctuary, but that is on hold for now. Special thanks to Ed and Barb Bjork and Kim Andresen for repairing, painting, and putting back up the picket fence at the side of the church.

Nominating: Moderator Lori Wunder reported the following were nominated to serve as Ruling Elders on Session for 2021-2022.

First Term: Jeff Bray, Mike Cranston, Sue Deibner, Emily Fitzpatrick

Second Term: Larry Petrick, Larry Purvis

After receiving no nominations from the floor, these nominees were elected unanimously. On behalf of the Nominating Committee, Carole Frazee reported Carol Daly, Linda Nost, and Kevin Whitman were nominated to serve on the 2021 Nominating Committee from the congregation at-large. After receiving no nominations from the floor, these nominees were elected unanimously.

Pastor's Terms of Call: Larry Petrick presented the Pastor's Terms of Call. Salary went up from \$27,705 to \$29,590. Medical Flex went down from \$2,635 to \$2,000. Pension and Medical went up from \$22,390 to \$22,950.

A motion to adjourn was made, seconded, and carried. Moderator Lori Wunder closed with prayer at 11:41 AM.

Moderator Lori Wunder called to order the annual Meeting of the Corporation at 11:42. The following were nominated to serve for 2021-2022. After receiving no nominations from the floor, these nominees were elected unanimously.

President: Larry Petrick Secretary: Pat Hogan Treasurer: Becky Whitman

A motion to approve all business conducted at the Annual Meeting was made, seconded, and carried.

A motion to adjourn was made at 11:43 AM, seconded, and carried.

Respectfully Submitted,

Patricia Hogan, Clerk

Lorene Wunder, Moderator



SESSION REPORT OF 2021

PURPOSE: Maintain a spiritual government of the congregation for the mission of Jesus Christ

PASTOR: Lorene E. Wunder, Installed Pastor of the First Presbyterian Church of Mt. Vernon, IA (October 24,

2010)

RULING ELDERS:

<u>Class of 2023</u> <u>Class of 2022</u>

Jeff Bray Wendy Dorn-Recalde

Mike Cranston Scott Larson
Sue Deibner Teresa Sullivan

Emily Fitzpatrick Ed Bjork (2nd term)

Larry Petrick (2nd term) Patricia Hogan (2nd term)
Larry Purvis (2nd term) Scott Peterson (2nd term)

ACTIVE MEMBERSHIP SUMMARY as of January 1, 2021 - 144

GAINS: None

DEATHS:

Pearl Martin on January 29, 2021

TRANSFER OUT: Donald Burch, Carole Frazee

CURRENT ACTIVE MEMBERSHIP as of December 31, 2021: 134

BAPTISMS: Elena Louise, infant daughter of Daniel and Marie Riechers, on Sunday, May 23 (Pentecost Sunday). Elena was born January 13, 2021 at Mercy in Cedar Rapids.

Respectfully Submitted, Patricia Hogan, Clerk of Session



SOCIAL CONCERNS

The ongoing pandemic and changes in services continued to affect our congregation's usual ways of serving our community.

Southeast Linn Community Center has moved nearly all of their volunteer needs to online sign ups, rather than going through individual churches. This was true for the holiday food boxes and Christmas gift giving. We included these links in our weekly email. (If you are interested in supporting these programs or others at SELCC, consider signing up to receive their emails.)

We participated in SELCC's back to school drive in the summer, then in the fall collected food items for the Mustang Back Pack program at Washington Elementary as well as clothing and toiletry items for Afghan refugees coming to Iowa.

In October, our congregation delivered Meals on Wheels. Thanks to Al & Becky Ahrens, Susan Alexander, Elaine Bishop, Barb Bjork, Mike & Lori Cranston, Nancy Redman, Beth & Tom Simon, and Lori Wunder for signing up to deliver a meal or two (or five)!

On Sunday, November 14 as part of our "Together for Joy" worship series, we had a Day of Service & Sharing. After a brief worship service, participants divided into two crews. One made soup in the church kitchen while the other went out to rake leaves for church members and neighbors. It was a cold and blustery day but the camaraderie was warm and we all enjoyed a delicious soup and bread meal together afterward. On our way home, we delivered soup and bread to folks.



MEMBER CARE

Purpose of committee: to care for the physical, emotional, and spiritual needs of members of our church

Chairperson: Diane Clay

Committee Members: Jeff Bray (Liaison to Session), Carol Dillard, Fran Bray, Dixie Mackie, Susan Alexander, and Mary Palmer

139 prayer requests were lifted up offering hope, encouragement, and comfort through our 40 dedicated "links".

Peaks and valleys of COVID #'s affected if and how we could visit our shut-ins again this year, so Dixie and I continued to reach out to our dear ones with "thinking of you" plus holiday greeting cards. Cards were also sent to the congregation at large when needed, i.e. get well, sympathy, etc.

Meals were provided for 4 recipients and our "taxi" service was implemented on 2 occasions.

I'm so grateful to our dedicated committee plus the many volunteers who've taken an active part in our mission to help others!

Also, I'd like to report that our Knitting Ministry has continued to knit and crochet but has not met as a group since COVID started. In 2021 we gifted 7 prayer shawls, and 2 "pocket" prayer shawls to provide comfort and support, plus 2 baby afghans in celebration of new arrivals.

In Christ, Diane



BUILDING AND PROPERTY

Ed Bjork represents property and building needs on Session. Becky Ahrens takes care of many projects and upkeep with a crew of volunteers as needed. We contract with Bill Royer for snow removal on our sidewalks and M&K Dust Control for our parking lot. We were grateful for their good work!

For the first four months of 2021, the building did not have much use because of the pandemic shutdown. No groups used the building. Staff often worked remotely (especially Marie Riechers, who was on maternity leave through late February). Worship was live-streamed from the sanctuary on Sundays by a small crew of people. This changed with the availability of vaccines. We had our first in person worship (with masks!) on May 2. Prior to that date volunteers vacuumed, dusted, and cleaned up the building.

Summer volunteers kept us looking good. Thank you to Scott Peterson, Mike Cranston, and Mike Andresen for mowing the lawn and Susan Alexander, Becky Ahrens, Susan Brust, and Laura Werkman who planted and maintained flowers in the limestone planter.

We still have missing shake shingles that were blown off the building in the August 2020 derecho. It has been a real challenge to find someone who is able and willing to do that relatively small job. We are at the mercy of the supply chain for parts, equipment and labor.

In September, Schindler Elevator Company informed us that the door operator mechanism in the new building elevator was obsolete and needed to be replaced. Cost was \$9812.97.

In November, the trees lining the parking lot were trimmed and a dead tree was removed. The cost was \$1000 and was donated by Al and Becky Ahrens. Thank you!

Also in November, we discovered that the outdoor entrance lights were not functioning. Becky contacted Justice Electric and they changed ballasts. We also contacted Alliant Energy to take care of the burned out parking lot lights.

During the annual maintenance visit for our elevators, Schindler suggested we consider decommissioning the old sanctuary elevator. We don't use it and it costs us \$600 for the maintenance contract plus electricity and the state inspection fee. Scott Peterson looked into the state code requirements and we anticipate doing much of the work to decommission this elevator ourselves in 2022.

We are grateful to everyone who helps out around the church building and grounds, particularly Becky Ahrens and Ed Bjork. Thanks so much!

CHRISTIAN EDUCATION REPORT

January 2021 began in the midst of a spike in cases of COVID-19, but with the promise of vaccines on the horizon. As a congregation, we stayed the course of having online worship only as a way of keeping one another safer and doing our part to prevent the spread of the virus.

After the vaccine became available to adults in March, we began in-person worship on May 2, maintaining the option of online worship.

Adult Education

The Blind Spot continued to meet via Zoom on the fourth Wednesday of the month at 7:00pm. This group read together *Caste: The Origins of Our Discontents* by Isabel Wilkerson, participated in a spring Presbytery of East Iowa video study on racism and the church, an ally training put on by Humanize My Hoodie, and had conversations together about what we are seeing and learning.

We also completed a Zoom bible study using Presbyterian Women's Bible Study *Into the Light: Finding Hope Through Prayers of Lament.* The group met approximately every other week on Sunday mornings at 11:15.

In the fall we were able to participate in a Presbytery of East Iowa conversation with Presbyterian International Peacemaker honoree Efi Latsoudi via Zoom on September 28, 2021. Dr. Latsoudi shared about her work setting up refugee camps on the island of Lesvos, Greece.

Children & Youth

We decided not to have Vacation Bible School in 2021 for several reasons:

- children 11 and under were not eligible for the vaccine
- we knew many families were making plans to get together with extended family, play on team sports, and generally fit two summers' worth of activities into one
- volunteers were tired

In June, the family of Bob and Jeannette Madson asked about making a financial gift to the congregation in memory of their parents. Knowing that children and youth were always so important to the Madsons, Pastor Lori suggested we might use a gift as seed money for a Director of Christian Education. The Madsons shared our enthusiasm for this, and gave the church a \$45,000 gift. What a joy and blessing! Because Jeannette also had a heart for missions, \$5000 of this gift went to support Project Tanehope (medical dispensary, clinic and community outreach) in Tanzania run by Danny Laiser. The remaining \$40,000 has been set aside for a Director of Christian Education.

In early August, Pastor Lori reached out to recent volunteers in education programming to help define the duties of the new position, complete the job description and assist with hiring.

Jonathan Walsh agreed to be Interim Director of Christian Education in late August.

To kick-start our programming and announce our in-person return, we delivered 21 "treasure bags" to our church families with children (that's 35+ kids). Each bag contained 3 books, a fun gift or activity for the kids, and a packet of information with: a cover letter, flyers for upcoming events, and children's lessons to correspond with the next 3 weeks of sermons.

CHRISTIAN EDUCATION (Continued)

Wednesday Early Out (WEO)

With the return of school, we decided to restart our Wednesday Early Out (WEO) program that was a big success for us in pre-pandemic 2019 and 2020. Accordingly, dates were selected to hold an event once a month through the end of 2021.

Event date - Theme (Attendance)

- September 22 Enjoying the Beauty and Bounty of the Outdoors! (7 kids, 5 adults)
- October 20 Abbe Hills Farm (10 kids, 4 adults)
- November 17 Nature Walk at Palisades St. Park (7 kids, 3 adults)
- December 8 Just for Fun at FirstPres (10 kids, 2 adults)

***We also held one evening event styled WEO Extra!

• December 11 - Palisades-Dowes Observatory (8 kids, 8 adults)

There are no early-out dates in January 2022. We will continue to hold events for the remainder of the school year (dates TBD).

Other Events and Activities:

On Halloween Sunday, Trick-or-Treat and Spooky Music had as many as 50 trick-or-treaters come by for a visit.

In late November, we prepared (and delivered as needed) Advent devotional bags with calendar and wreath supplies. These were available to the congregation throughout the Advent season.

Christian Education Committee:

This new committee was formed to help, guide and advise the Director of Christian Education in making goals, plans and decisions related to Christian education at FirstPresMV. The Christian Education Committee has been especially involved in getting almost week Sunday School (3 Sundays on, 1 off) started in January 2022. Currently serving on the committee are: Jonathan Walsh, Pastor Lori, Julia Andrews, Kristi Karwal-Clark, Sue Diebner, and Shane Austerman.

We held two formal meetings (Nov. 7th and 23rd), and have plans to meet again in early February to evaluate our first three weeks of Sunday School and make appropriate changes and improvements.

Child Protection Policy

We have begun using new tools to further our focus on safety for participants, volunteers, leaders and teachers in all aspects of Christian education. These resources involve streamlining background checks, record keeping and in person and online training. We will continue to improve and refine our use of these tools as we ensure our events and activities meet the safety requirements as defined in the Child Protection Policy as adopted by Session.

In conjunction with our overall Sunday programming plans, we are seeking to hire a nursery attendant for Sunday mornings.

Note of Thanks:

from Interim Director, Jonathan Walsh:

"Thank you to Session for its unswerving support as we work to reestablish and grow our Christian education programming and make new connections in the upcoming year. We are excited and energized by the possibilities of gathering together once again in Christian fellowship. Please continue to pray for guidance and wisdom as we seek a safe, meaningful and focused path forward."

PERSONNEL

We do not currently have a functioning Personnel Committee. Because Session has the responsibility for employing administrative staff for the congregation, both Session as a whole and appointed members from Session helped with administrative staff issues.

Office Manager Marie Riechers was due with her first child in early January. The Session granted Marie a six week, paid maternity leave January to mid February.

Barb Bjork retired as treasurer at the end of 2020. Becky Whitman began as treasurer on January 1 but as things in her full-time job intensified over late winter and early spring, she reluctantly resigned.

Marie Riechers had been training in another job to do accounts payable so Pastor Lori talked with Finance Committee about the possibility of asking her if she was interested in being treasurer. She said yes and began in that role in April.

Barb Bjork has continued to help Marie with the transition, as has Larry Petrick. Marie has learned so much and done a great job, including making the job her own. She is transitioning us from using Quicken to a cloud-based database called ChurchTrac which allows her to work from anywhere. More on the database in 2022!

As we opened up the church for Sunday worship, began having funerals and groups meeting, it was clear we needed a custodian! Session members suggested possible candidates. They were contacted and Ed Bjork from Session, Becky Ahrens and Lori Wunder interviewed Trent Bowman. Trent was hired in June and has been adapting the position as our use of the building continues to expand.

In late June, we received a \$45,000 gift from Bob and Jeannette Madson's estate. In conversation with the family, their desire was to honor their parents by supporting a Director of Christian Education position for our church. Session agreed this was a wonderful use of this money! In August, Jonathan Walsh began as the Interim Director of Christian Education. At the time, our thinking was that he could help us figure out what the job description and time requirements should be, and then we could hire someone in January 2022. But Jonathan has been doing a great job, so we aren't going to remind him of this!

FINANCE COMMITTEE

PURPOSE:

To oversee the finances of the church and to propose our General Fund Operating Budget for the upcoming year.

COMMITTEE:

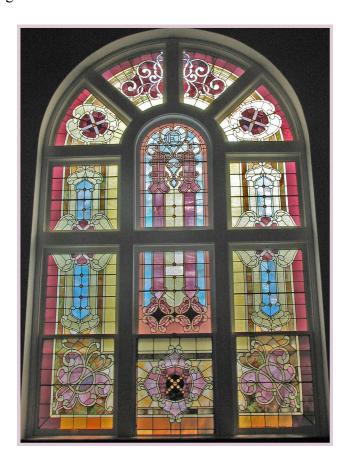
Al & Becky Ahrens (Financial Secretaries), Marie Riechers (Treasurer), Shane Austerman, Barb Bjork and Larry Petrick.

HIGHLIGHTS:

- Finance met occasionally via Zoom during the year as the need arose.
- Giving has continued to be one of the bright spots during this time as we have dealt with Covid-19.
- We have a carryover balance of \$4,692.24 for the upcoming year.
- Once again, we were unable to have any fundraisers during 2021.
- We did have a stewardship letter campaign this year and that information is shared in a subsequent report.
- The Mt. Vernon Bank Loan repayment of \$ 500.00 per month will be a line item in our General Fund budget for 2022.

SCHOLARSHIP HIGHLIGHTS:

- Scholarships were awarded in the amount of \$ 300.00 each to the following: Madison Cranston, Marissa Cranston, Kayden Pendergrass, Jayden Weber and Trevor Weber.
- No camperships were awarded for the year, as once again, Covid prevented any of our kids going to Camp Wyoming during the summer.



2021 ANNUAL - FINANCIAL SECRETARY'S REPORT

Submitted by Al and Becky Ahrens

PATTERN OF GIVING IN 2021

Paid by those pledging	\$ 118,860.20
Paid by those non pledging	29,323.31
Free Will Offering	1,376.20
2020 Pledge paid in 2021	550.00
Per Capita	1,347.18

GENERAL FUND Pledged for 2021(#) Pledged for 2022(#) \$ 112,534.00 (46) \$ 96,510.00 (38)

NUMBER AND DISTRIBUTION OF PLEDGES

Amount Per Week	2021	2022
5.00 to 14.99	13	10
15.00 to 29.99	8	6
30.00 to 44.99	7	5
45.00 to 54.99	4	4
55.00 to 64.99	3	1
65.00 to 79.99	2	4
80.00 to 99.99	3	2
100.00 and up	6	6
	46	38

MEMORIAL F	UND RECEIPTS	\$ 52,785.00	١
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Gerogiana Nevins (Diane Clay mother)	\$ 20.00
Carolyn Palmer	\$ 420.00
Sherlee Peterson	\$ 515.00
Pearl Martin	\$ 385.00
Terry Lessmeier (Maggie Willems dad)	\$ 3,000.00
Joanne Dinken (Larry Petrick's mother)	\$ 1,815.00
Jeanette Madson & Madson Est. gift	\$ 46,480.00
Deacon's Fund (Mem. Of Russ Proffitt	\$ 150.00

BUILDING FUND SUMMARY CAMPAIGNS #1 & #2 & "MISSING CONNECTION"

TOTAL DOLLARS RECEIVED AS OF DECEMBER 31, 2021 DOLLARS RECEIVED DURING YEAR 2021 \$ 4,917.00 \$ 1,155,608.00

Mortgage Balances as of 12/31/21

Loan #1 \$ 23,952.76 (Includes Missing Connection)

Loan #2 -0-

Loan #2 paid off in 2012

Mortgage payment for 2021 is \$500.00.

Loan Interest Rate is: 4.0%

BUILDING FUND BALANCES AS OF DECEMBER 31, 2021

Mount Vernon Bank and Trust (Money Market)

\$ 1.128.94

PLEDGED CAMPAIGNS ARE OVER. Next year's (and subsequent years) loan payments are made from the General Fund – and are included as a line item in the Budget.

MISSION DISBURSEMENTS IN 2021

(this does not include all the supplies donated such as backpacks/school supplies, food donated to the food pantry, etc.)

TOTAL \$\$ DONATED	\$9074.50
PRESBYTERIAN DISASTER ASSISTANCE	\$89.75
SE LINN COMMUNITY CENTER	\$89.75
TANEHOPE	\$5045
PRESBYTERIAN GENERAL MISSION	\$3850

^{*}Free will offering through Catherine Quehl-Engel Calming Yoga class donated \$208.50 to the Navajo Water Project

DECEMBER 2021 ACCOUNT SUMMARY

GENERAL OPERATING FUND	\$4,692.24
(+ ONLINE GENERAL FUND CONTRIBUTIONS INTRANSIT \$6,050.35)	
BUILDING FUND (restricted to pay off loan)	\$1,128.94
BUILDING LOAN	\$23,952.76
DERECHO INSURANCE CHECK	\$7,946.01
FRONT DOOR MAINTENANCE	\$400.85
CAPITAL IMPROVEMENT	\$1,625.47
(to be used for major building projects)	
MUSIC (FARM)	\$64,665.65
(maintain organ and help pay for music expenses)	
PERPETUAL BUILDING TRUST	\$26,857.65
(Principal (\$15,500) investment given to maintain the	
property of the church in perpetuity.	
Earnings may be used for this purpose.)	
MARY BYERLY ESTATE (unrestricted)	\$53,596.66
MEMORIAL FUNDS (checking)	\$56,641.23
(Memorial funds subject to family and	
Memorial Committee approval)	
DEACON FUND	\$4,984.98
JOANNE DINKEN	\$1,815
JAY GUNN	\$1,165
TERRANCE LESSMEIER	\$3,000
AUDREY MALLEY	\$150
JEANETTE MADSON	\$40,435
PEARL MARTIN	\$385
GEORGIANA NEVINS	\$20
CAROLYN PALMER	\$1,440
SHERLEE PETERSON	\$1,055
OTHERS	\$2,265.59

SAVINGS (Investment in Mutual Funds)	\$17,878.17
TANEHOPE	\$250
MISSION PROJECTS (online contributions)	\$1,509.76
HONDURAS DISASTER	\$500
BLUE ENVELOPE MISSION	\$34.23
CAROLYN PALMER MISSION	\$1,000
MARY BYERLY MISSION	\$21,017
MISSIONAL WISDOM ACADEMY	\$1,500
YOUTH MISSION TRIP	\$779.16
PRAYER SHAWL (yarn for prayer shawls)	\$146.86
KEEDICK/DOLEZAL SCHOLARSHIP	\$66,551.51
(\$25,000 from Keedick Memorial, \$10,000 from Dolezal Memorial	
and \$4,000 from Armstrongs. Interest is to be used for camperships	
and up to 4 years undergrad scholarships)	
OTHER:	
2022 PLEDGES RECEIVED IN 2021	\$10,500
BLIND SPOT GRANT	\$364.32
CONTINUING ED CARRYOVER	\$181.94
LADIES GROUP	\$355.23
MAURICE FOUNDATION	\$10,814.45
WEB SITE	\$732.50
PRESBYTERIAN DISASTER ASSISTANCE	\$2,500

2-YEAR GENERAL FUND RECEIPTS/BUDGET COMPARISONS

	2020	2021	2021	2022
Category	Actual	Actual	Budget	Proposed Budget
INCOME				
GENERAL FUND PLEDGES	\$116,535.05	\$113,918.85	\$110,060.00	\$116,670.00
LOOSE OFFERING	\$711.04	\$1,376.20	\$2,050.00	\$2,150.00
PER CAPITA	\$773.00	\$1,347.18	\$2,000.00	\$2,000.00
PRIOR YEAR CARRYOVER	-\$1,844.66	\$13,007.38	\$14,507.38	\$4,692.24
SBA LOAN FORGIVENESS	\$22,300.00	-	-	-
YOUR OFFERING	\$18,548.23	\$29,323.31	\$18,765.00	\$22,950.00
DESIGNATED CONTRIBUTIONS	\$156.99	\$8,924.35	\$1,000.00	\$1,000.00
NET FUNDRAISING	\$50.00	\$0.00	\$7,500.00	\$7,500.00
BUILDING USAGE	-	\$500.00	-	-
TRANSFER FROM SCHOLARSHIP FUND	-	-	\$2,000.00	\$2,000.00
TRANSFER FROM MEMORIAL FUND (DCE)	-	-	-	\$15,000.00
TOTAL INCOME	\$157,229.65	\$168,397.27	\$157,882.38	\$173,962.24
	2020	2021	2021	2022
Category	Actual	Actual	Budget	Proposed Budget
EXPENSES			J	<u> </u>
PASTOR SALARY	\$27,711.13	\$29,622.62	\$28,955.00	\$29,590.00
PASTOR HOUSING	\$26,352.00	\$26,350.30	\$26,350.00	\$26,350.00
MEDICAL FLEX	\$740.94	\$3,806.57	\$2,635.00	\$2,000.00
SECA	\$3,875.79	\$4,047.00	\$4,080.00	\$4,080.00
DEFERRED INCOME	-	-\$750.00	-	-
TOTAL EFFECTIVE SALARY	\$58,679.86	\$63,076.49	\$62,020.00	\$62,020.00
MEDICAL- PENSION	\$15,785.55	\$22,342.56	\$22,950.00	\$22,950.00
PROF & AUTO EXPENSES	\$2,841.71	\$3,477.03	\$3,500.00	\$3,500.00
CONTINUING EDUCATION	\$2,000.00	\$381.76	\$2,000.00	\$2,000.00
TOTAL PASTOR	\$79,307.12	\$89,277.84	\$90,470.00	\$90,470.00

(cont'd)	2020	2021	2021	2022
Category	Actual	Actual	Budget	Proposed Budget
OFFICE MANAGER AND TREASURER SALARY	\$9,152.00	\$11,822.13	\$10,750.00	\$12,550.00
TREASURER'S SALARY	\$0.00	\$600.00	\$1,800.00	\$0.00
CUSTODIAN	\$787.50	\$1,419.96	\$3,120.00	\$3,120.00
CHOIR DIRECTOR & KEYBOARD	\$11,199.96	\$11,799.96	\$11,800.00	\$11,800.00
DIRECTOR CHRISTIAN EDUCATION	\$0.00	\$1,740.00	\$0.00	\$15,000.00
TOTAL PAYROLL TAXES	\$1,844.55	\$3,242.58	\$2,150.00	\$3,245.00
WORKMAN'S COMP	\$195.00	\$254.00	\$450.00	\$450.00
PERSONNEL- BACKGROUND CHECKS	\$0.00	\$45.80	\$0.00	\$0.00
PAYROLL ACCOUNTING SERVICES	\$0.00	\$0.00	\$600.00	\$600.00
NURSERY	\$150.00	\$0.00	\$1,000.00	\$1,000.00
POSTAGE	\$258.30	\$347.45	\$525.00	\$400.00
COMPUTER	\$0.00	\$1,105.53	\$0.00	\$0.00
COPIER	\$3,892.31	\$4,029.03	\$3,750.00	\$4,000.00
OFFICE SUPPLIES	\$545.98	\$984.32	\$850.00	\$870.00
TELEPHONE	\$2,412.39	\$1,983.43	\$2,300.00	\$2,225.00
SESSION- PERSONNEL	\$0.00	\$0.00	\$200.00	\$200.00
PER CAPITA	\$4,940.00	\$4,943.90	\$4,944.00	\$5,476.00
ADVERTISING	\$471.00	\$0.00	\$600.00	\$600.00
CHRISTIAN ED & YOUTH	\$744.24	\$1,415.88	\$2,000.00	\$2,000.00
FELLOWSHIP & ADVENT FESTIVAL	\$0.00	\$35.11	\$300.00	\$300.00
MEMBER CARE	\$81.59	\$62.08	\$150.00	\$150.00
OUTREACH	\$0.00	\$0.00	\$300.00	\$300.00
PROPERTY MAINTENANCE/SUPPLIES	\$5,196.99	\$6,646.63	\$7,500.00	\$6,000.00
(transfer from misc. to GF for tree removal)		-\$1,000.00		
BUILDING LOAN PAYMENTS		\$1,000.00	\$0.00	\$6,000.00
INSURANCE	\$5,213.50	\$6,427.75	\$6,175.00	\$6,800.00
UTILITIES	\$10,388.00	\$11,041.34	\$13,000.00	\$12,000.00
MOWING/SNOW REMOVAL	\$1,178.07	\$1,316.71	\$2,400.00	\$2,400.00
GENERAL MISSION	\$3,850.00	\$3,850.00	\$3,850.00	\$3,850.00

(cont'd)	2020	2021	2021	2022
Category	Actual	Actual	Budget	Proposed Budget
LOCAL- GLOBAL MISSION	\$0.00	\$0.00	\$935.00	\$935.00
PASTOR'S DISCRETIONARY FUND	\$0.00	\$200.00	\$200.00	\$200.00
STEWARDSHIP	\$0.00	\$0.00	\$150.00	\$150.00
MUSIC/SOLOISTS/HANDBELLS	\$100.00	\$228.15	\$750.00	\$750.00
MISCELLANEOUS	\$56.00	\$26.47	\$75.00	\$74.00
WORSHIP SUPPLIES	\$757.67	\$891.58	\$2,000.00	\$2,000.00
TOTAL EXPENSES	\$142,722.27	\$165,737.63	\$175,094.00	\$195,915.00
OVERALL TOTAL	\$14,507.38	\$2,659.64	-\$17,211.62	-\$21,952.76

NOMINATING COMMITTEE 2021 ANNUAL MEETING REPORT

Members: Mike Cranston and Emily Fitzpatrick from Session; Carol Daly, Linda Nost, and Kevin Whitman, elected by the congregation; Lori Wunder, ex-officio

If the proposed revisions to the bylaws of the congregation are approved by the congregation at the Annual Meeting, the number of Ruling Elders needed to serve on Session will be reduced from 12 to a range of 5-9.

We have six people completing two year terms (Jeff Bray, Mike Cranston, Sue Deibner, Emily Fitzpatrick, Larry Petrick and Larry Purvis).

Two Ruling Elders are completing their first term and are willing to serve a second term:

Wendy Dorn-Recalde Scott Larson

This would give us eight elders on Session.

Nominees for Nominating Committee for 2022:

- 1. Carol Daly
- 2. Linda Nost
- 3. TBA

2022 Terms of Call for Pastor Lorene E. Wunder and First Presbyterian Church of Mount Vernon

Salary	29,590
Housing	26,350
SECA	4,080
Medical Flex	2,000

Total Effective Salary 62,020

Pension/Medical 22,950 Continuing Ed 2,000 Professional/Auto 3,500

Total Package 90,470

- 4 weeks paid annual vacation
- 2 weeks paid annual continuing education
- 6 weeks paid maternity leave per occurrence
- 2 family weekends paid annual

Agenda

Annual Meeting of the Congregation

First Presbyterian Church of Mount Vernon, Iowa January 30, 2022 at 11:00 AM in Sanctuary and via Zoom

Call to Order and Prayer Lori Wunder, Moderator

Verification of a Quorum Patricia Hogan, Clerk

Approval of the Docket Moderator

Approval of Minutes of 2021 Congregational Meetings (p. 5) Patricia Hogan, Clerk

Proposed Revised Bylaws (available on church website www.firstpresmv.com)

2021 Annual Report

Finance Committee (starting on p. 14) Larry Petrick & Marie Riechers (Treasurer)

Building and Property Committee (p. 10)

Other Session Committees

Miscellaneous Reports

Election of New Officers for 2022-2023 (ends 1/24)

Emily Fitzpatrick, Nominating

Wendy Dorn-Recalde (2nd term)

Scott Larson (2nd term)

Election of 2022 Nominating Committee (from congregation at-large)

- 1. Carol Daly
- 2. Linda Nost
- 3. TBA

Approval of the Pastor's Terms of Call (p. 23)

Motion to Adjourn

Prayer

Meeting of the Corporation

Motion to approve all business conducted at the Annual Meeting on this day

Motion to Adjourn